

*First Presbyterian Church  
2014 Annual Report*





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AGENDA  
ANNUAL CONGREGATIONAL MEETING  
January 25, 2015

Call to Order and Declaration of Quorum

Prayer of Thanksgiving

Reports

    Clerk of Session

        Vote on amendments to bylaws and constitution

    Pastor

    Buildings & Grounds

    Spiritual Life

    Worship

    Mission

    Stewardship & Finance

    Personnel

        Correcting Terms of Call as voted and approved by Congregation on June 26, 2014

Deacon Report

Nominating Committee

    Election of Offices

        Session

        Deacons

        Nominating Committee

Further Questions

Adjournment and Closing Prayer

<b>Elders:</b>	<b><u>Class of 2015</u></b>	<b><u>Class of 2016</u></b>	<b><u>Class of 2017</u></b>
	Pat Baker	Marsha Dallas	<b>Roger Boss</b>
	Bill Opper	Keith Leesman	<b>Cathy Maciariello</b>
	Cince Bowns	Diane Osborn	<b>Gerald Dehner</b>

<b>Deacons:</b>	<b><u>Class of 2015</u></b>	<b><u>Class of 2016</u></b>	<b><u>Class of 2017</u></b>
	Sandy Blane	Kristine Apel	<b>Clay Olson</b>
	Stuart Churchill	Diane Ham	<b>Annie Hieronymus</b>
	Steve Kasa	Penni Alexander	<b>Linda Zinser</b>
	Carrie Osborn	Ellie Martin	<b>Jim Reynolds</b>

#### **Election of Elders and Deacons Class of 2017**

#### **Nominating Committee 2015**

**Elder:** \_\_\_\_\_

**Deacon:** \_\_\_\_\_

**Congregation at Large:** \_\_\_\_\_

**Report of the Clerk—2014**  
Diane Cherry Osborn, Clerk of Session

**Deaths**

George Reed Eberle - 2/17/14  
\*Emily McElhaney - 4/21/14  
\*Kate Abbott - 7/14/14  
\*Christy Stone - 7/19/14  
\*Mason House - 8/16/14  
\*Betty Thompson - 12/10/14

**Marriages**

\*Tommy Zinser and Angela Bell - 4/12/14

**Baptisms**

Rhett Thomas Zinser - 2/2/14  
Emalie Logan - 12/14/14

**Transfers**

\*Hilary Schweitzer - 6/11/13  
\*Gene Blue, Presbyterian Church, Clinton, IL - 7/8/14  
\*Julie Blue, Presbyterian Church, Clinton, IL - 7/8/14  
\*Isaac Blue, Presbyterian Church, Clinton, IL - 7/8/14  
\*Matt Blue, Presbyterian Church, Clinton, IL - 7/8/14  
\*Jean Ann Peters, Holy Family Catholic Church, Lincoln, IL - 11/11/14

**New Members**

\*Annie Hieronymus - 9/21/2014  
\*Holly Thomas - 9/21/2014  
\*Kathy Moore - 9/21/2014  
\*Heidi Moore - 9/21/2014

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<b>Membership 12/31/13</b>	<b>161</b>	<b>Membership 12/31/14</b>	<b>149</b>
<b>Members lost:</b>		<b>Members Gained:</b>	
By death	3	By affirmation of faith	0
By transfer	6	By transfer	0
Other losses	7	By reaffirmation of faith:	4

*\*Indicates church member*

**Pastor's Report**  
2014 End of the Year Report  
Rev. Adam R. Quine

**Finding Our Way Again: A Call to Renewal Through the Practices of Our Faith**

*"They said to each other, 'Were not our hearts burning within us while he was talking to us on the road, while he was opening the scriptures to us?'"*

~Luke 24.32

Over the last year and half I would describe my experience in the same way as the disciples did in the verse above: my heart burning within me. This past year brought many new opportunities to share life with the start up of a book club on Sunday nights and Tea at Two on Tuesday's, to the familiar gatherings of Lord's Day worship and Kirk Nights on Wednesday. Over the past year I have been able to enter more fully into the life of First Presbyterian Church and have come to love not only the rich history of this place, but the people who call this church home: all of you. It has been a joy and privilege to serve alongside you as your pastor. You continue to teach me and shape me into a person pastor. I'm grateful for such a wonderful community of faith who knows what it means to proclaim gospel not only with their words but with their lives.

All around us is a world changing. A part of this change are people who are hungry and broken looking for a trustworthy word, a place to belong, a chance to start over, a way of life that can satisfy the longing within. In a time when more people are giving up church pews and heading to the cheap seats at local clubs, there is an ever-pressing need for hospitality and welcome. Although the church has been around for centuries, there are a vast number of people who have not grown up going to church and still many others who have not attended church since high school. We as Christ's body have challenging work ahead of us as we work to make God's love known as society places more expectations on us as a collective community. As many churches compromise their longstanding identities in order to become more relevant, people are looking for a place where they can be themselves and participate in an authentic way of carrying out God's mission in the world. The church is faced with the urgent call to exist as God exists—Father, Son, and Holy Spirit—a community of selfless love, centered on grace. We, as a localized body of Christ, First Presbyterian Church, are active participants of God's transformation of creation and humanity, by proclaiming the Gospel, offering to all people the grace of God at font and table, and calling all people to discipleship in Christ.

It has been said that love is our destiny. We do not find meaning by ourselves alone—but we find meaning sharing life together. Throughout Scripture we encounter stories of a God who is a lover, covenanting with a people to guide them, protect them, and eventually, to become one



of them. Today, the shared ways of life that sustain hospitality are changing all around us. And change is also affecting the other basic activities we depend on for our well-being. We cannot escape change for it happens in our homes, workplaces, hospitals and schools; it tests our relationships and shapes our desires, altering our sense of what we can expect from others and what we should expect of ourselves. The basic activities of life are shifting all around us, and we are being pushed in directions we never intended to go. How then will we respond as individuals? As a congregation?

### *Times of Yearning, Practices of Faith*

We are all on journeys. Some say it is not the destination that matters but what happens on the way. Some of us invest our hopes in spiritual journeys that are private and inward-looking, only to find that the very same forces that prompted the journey also work against finding nourishment that is rich and enduring. We soon learn that our inward journeys are not enough to meet our need. Our lives are tangled up with everyone else's in ways beyond our knowing. Or as Dr. Martin Luther King Jr. once put it, [Our lives are] "caught in an inescapable network of mutuality, tied to a single garment of destiny." Our faith is not something of our own possession but it is a gift shared among God's people. We need to cooperate if we hope to find not just contented states of mind, but ways of living that are good for ourselves and others, nearby and around the world.

### *Practices: A way of Thinking About A way of Life*

How we live out our faith is more than just churchgoing. It is possible to go to church and never develop a life of faith, or, spirituality. Spirituality is the way in which we express a living faith in a real world. Spirituality is the sum total of the attitudes and actions that define our life of faith. The community of people gathered around Jesus Christ has explored the contours of a faithful way of life over the centuries, and it continues to do so all around the world today. While the community may be flawed, it possesses wisdom and skill as people of many walks of life have tried to understand, and live in response to, the mysterious grace of God in creation, the redemptive presence of Christ, and the ongoing work of the Holy Spirit. In the year to come, we as a congregation will learn from the wisdom of this community by reflecting on Christian practices. We will explore and engage, practice and perform the different disciplines of our faith together in response to the light of God's active presence for the life of the world. In committing ourselves to the practices of our faith, we will not only connect with one another but find our way back to the heart of God.

It can be easy in a setting like church to get caught up completely in words since much of our faith is expressed in this manner. However, when people engage in a practice, they don't just talk about it. People-at-practice do things. We make gestures and touch one another. We raise our voices in song and open our arms in welcome. A Christian community at worship is a community gathered for rehearsal. It is "practicing" the practices in the same way a child

practices catching a ball or playing scales. Spiritual practices, or the act of worship itself, can be called life practices, or human practices, because they help us practice what it means being alive. They develop not just character but also aliveness, alertness, wakefulness, and humanity. And how we practice and live out our faith affects the image we ascribe God, the way we pray, and the place we give to ministry and community in our definition of “the spiritual life.” In the coming year we will cultivate the ability not only to be aware of God in our lives but awake to the presence of Christ in one another as we share life together.

#### *Sacramental Practices: Our Story as People of the Book, Font, and Table*

At the heart of finding our way again are two major practices we celebrate in the Presbyterian Church U.S.A.: Baptism and the Eucharist. Communal worship is essential to the faith formation of God’s people. The Spirit of God is at work, through the Word and Sacraments, to form and reform that church. What we do on Sundays has everything to do with how well we carry out Christ’s commission: disciples are washed in the waters of baptism, formed by the Word of God, and nurtured at the Lord’s table. In the church’s practices at font and table, the Gospel’s invitation to know and follow Christ is clearly extended to those outside the church; seekers are invited to confess faith in Christ as they are welcomed into the community to learn the practices of faith, while those seasoned in faith are continually nurtured and strengthened for living the baptized life. Thus, we will need to remember our baptisms often and claim our baptismal identity every week for it is what unites us as the church; it is the foundation for our communal life and the ground of our ministry in the world. A renewed focus on baptismal identity and sacramental practice will enable us to live together with our differences and enjoy the unity that is Christ’s gift to the church. More importantly, we as God’s people will become better able to recognize this gift as we gather regularly and deliberately around the font and table.

#### *An Invitation to Renewal by Rehearsing a Way of Life*

All of what we do as a church body is interwoven. This is something we need to reemphasize in the ever changing climate of which we are a part. Whether it is the prayer you pray every night before you go to bed, or the words you pass along when you say “the body of Christ broken for you” in the pew on communion Sundays, each practice flows into one another, each one makes a space for God’s active presence that then ripples out into other parts of life. As we take part in God’s activity by joining in the various practices, we will sing together, grateful that we know forgiveness and are free to live reconciled to God and one another. Some may call the practices we engage in during the coming year as ancient or outdated. Regardless, as we gather together to listen, we will be able to hear more clearly who and whose we are, and how we are to live for Christ in the world in this time.

May 2015 be the year we find our way again into the heart of God and the pathways to each others hearts — learning, engaging, cultivating, and living *a way of life*.

## **Music and Arts**

### **2014 End of the Year Report Julie Kasa, Director of Music and Arts**

2014 was an exciting year for music at First Presbyterian Church, Lincoln. We began the year by introducing the "Glory to God" hymnals. The choir led worship on a Sunday in February to highlight the wide variety of music available to us in this new hymnal.

During the next few months, we incorporated several hymn sings into the Sunday service. These provided a way for congregants to sing their favorites or to try out some new hymns, as we explored the new hymnal together.

The choir and organists provided music for services throughout the year. In addition to that, soloists and small ensembles also sang not only for Sunday morning worship, but also at the BBQ. We had vocal music as well as instrumental music with musicians of all ages.

We continued to grow in our knowledge of Taize music and incorporated that into several Wednesday night and Saturday night services throughout the year.

A new Clavinova was purchased for use in the chapel. That has been a great addition.

A youth choir was started this year! This has been a very exciting new program. The youth sang on Youth Sunday in September, on the first Sunday in Advent, and on the third Sunday in Advent. Several more dates have already been planned for 2015.

We ended 2014 with a couple of traditional Christmas events. The choir led worship on Dec. 21 with the singing of the cantata "Love Came Down at Christmas" by Joel Raney. This included singing, scripture, and readings, accompanied by a small instrumental ensemble. The congregation also participated in Christmas caroling to several members of our congregation.

I feel blessed to be a part of a congregation that uses music to bring Glory to God!

Julie Kasa

### **Spiritual Life/Spiritual Formation Committee**

2014 End of the Year Report  
Carolyn Reynolds, Ruling Elder

Members: Judy Busby, Connie Boss, Nancy Schaub, Judy Rader, Stacy Olson, Jeannine Pickering, Diane Ham, and Cathy Maciariello

The Spiritual Life Committee oversees the guidance and promotion of the education programs for all in our church. It also takes the initiative for providing fellowship opportunities. Implemented this year was a task force to study and implement Christian Education in a more organized way than had been done in the past few years. This effort, chaired by Adam Quine and Cathy Maciariello, with input from others, resulted in the formation of a 9 month rotation of elementary, and junior high/senior high school teachers. Fourteen church members served as teachers.

A confirmation group will be organized during the spring of 2015.

#### **Fellowship Opportunities during 2014**

January:

- Coffee/breakfast at Cracker Barrel
- Program at the Atlanta Golf Course for Ryan Aper, son of Cherie Aper who shared experiences of going pro in baseball.
- Ordination of Deacons and Elders with a coffee following worship.

February:

- Coffee was held at The Warehouse coffee shop at LCU, hosted by Diane Ham
- The book Stitches by Anne Lamont was read and reviewed in the church parlor on Sunday nights in February at 6:30 p.m.
- A "Share the Love" potluck was held on Sunday, February 9th.
- Lenten meditations

March:

- Morning prayer at the church followed by coffee in the parlor
- A coffee was hosted by Pat Baker on Saturday, March 8th.
- A Fat Tuesday pancake supper was held.
- A Fifth Sunday Potluck was held on March 30th after church. Soup, relishes and breads were provided by the committee and congregation members provided desserts.

April:

- Deb Schweitzer hosted a women's coffee on Saturday, April 5th
- The Spiritual Life Committee provided snacks after the Lenten service on Sunday evening, April 13th.

May:

- Connie Boss hosted the women's coffee at her home.
- May 16th was a game night at 6 p.m. Pizza was served.
- Book study continued on Sunday nights with the book, An Altar in the World.

June:

- Table Talk began at noon on Wednesdays. Everyone brings a sack lunch and participates in lively discussion on a variety of topics.
- June 22nd, Worship in the Park was held at Kickapoo Park with a potluck to follow.
- The Task Force began working on the education program for children and youth.
- Scholarship Committee met (Adam, Ken Schweitzer, Ruth Kapik, and Carolyn Reynolds). Scholarship of \$900.00 awarded to Aubrey Bowns for education at MTI.

July:

- The Administrative Personnel Association met at our church July 27-29, and the Spiritual Life committee was responsible for breaks, lunches and one dinner.

August:

- Coffee at Beth Green's home.

September:

- Cathy Maciariello hosted the coffee at her home on September 13th
- Rally Day was held on September 14th. The children and youth received bags of back to school goodies during the children's sermon. A potluck followed in the CE Building.
- September 21st new members were received with a reception in the parlor following worship.

October:

- Adam and Teresa hosted the women's coffee on October 4th.
- The annual fall wiener roast was held on October 26th and hosted by Connie and Roger Boss.

November:

- Jill Apel hosted the coffee in her home on November 1st.
- Cathy Maciariello and Connie Boss organized and provided Advent jars for families to take home and use during Advent.

December:

- On December 10th there was a Blue Christmas Service with refreshments in the Parlor provided by the Spiritual Life Committee.
- Coffee was held at the Atlanta Library on Saturday, December 13th. Annie Hieronymus and Cathy Maciariello organized it, and Spiritual Life members provided treats.
- December 14th was the annual Christmas Cookie Exchange.
- An after caroling party was hosted by Connie and Roger Boss.

**Mission Committee**  
2014 End of the Year Report  
Marsha Dallas, Ruling Elder

As a new chair for the Mission Committee, the number of projects and funds was almost overwhelming! Thanks to my very active committee members who make the job much easier: Jill Apel, Cheri Aper, Gary Davis, Karen Sams Davis, Rob Harmon, Ruth Kapik, Marilyn Kasa, Paul Kasa, Ann Kvitle, and Ken Schweitzer.

Earlier this year, something Adam said helped direct our efforts. "Ministry isn't money; it's relational." We've tried to follow this motto in our efforts to guide the mission focus for this congregation and provide opportunities for involvement.

- The Food for Thought program provides food for 31 students at Jefferson and Northwest schools to supplement their weekend diet. Karen Sams Davis and Cheri Aper coordinate this program. Several volunteers help pack and deliver the food each week. This program is supported by grants from Great Rivers Presbytery and Wal-Mart, as well as proceeds from the BBQ.
- The Tutoring Program at Washington-Monroe School helps students with academic needs. Gary Davis leads this program and is always recruiting new tutors.
- Many of our members take part in the Together for Lincoln workday.
- The church's Community Garden can always use more volunteers for planting, weeding, and harvesting. We supply fresh vegetables to the Lincoln/Logan Food Pantry.
- We also contribute food and household items to the Lincoln/Logan Food Pantry, and several members volunteer there.
- The Coats for Kids Program bought a record number of coats for elementary children this year. Eighty-seven coats were delivered to several schools in Lincoln and Atlanta.
- With the Hope in a Box drive, we collected and shipped 68 hygiene kits.
- Several members participate in Logan County Habitat for Humanity building projects.
- Several members sponsor an annual blood drive in memory of Joyce Kinzie.
- Our congregation again participated in the Angel Tree project to purchase gifts for residents of the Christian Village Nursing Home.
- Several adults volunteered for a workday at Kemmerer Village this fall, and the

congregation also collected many Christmas gifts for the residents. The Schweitzer's had a carload of toys, sweatshirts, socks, and other items that they delivered in early December.

A first in 2014 was a family mission trip last summer to Wisconsin to work in a large food pantry. We are planning additional mission trip opportunities this year.

Many members used the Stewardship of the Hands campaign to commit to the mission work of our congregation. Please consider joining your talents with any of these worthwhile projects in 2015.

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#### **REPORT OF 2014 CHURCH PORK BBQ**

	<b>2013</b>	<b>2014</b>
Tickets & Donations	\$7,159.80	\$8,671.00
Total Expenses	<u>\$3,613.61</u>	<u>\$3,867.57</u>
Balance	\$3,546.19	\$4,803.43
Expenses:		
Serving Supplies	-	\$66.27
Logan Co. Auxiliary	\$100.00	\$100.00
Tent Rental	\$120.00	\$120.00
BBQ Adv & Tickets	\$115.50	\$234.74
GFS	\$528.11	\$299.06
IGA	<u>\$2,750.00</u>	<u>\$3,047.50</u>
Total Expenses	\$3,613.61	\$3,867.57

**Worship Committee**  
2014 End of the Year Report  
Cherie Aper, Ruling Elder

Committee Members: Cherie Aper, Julie Kasa, Jenny Leisinger, Beth Green, Kendall Martin, Rev. Adam Quine

The Worship committee oversaw the worship life of First Presbyterian Church and in conjunction with the Pastor develops liturgy, music and sacraments, seasonal services and provides for decor and other areas that impact congregational worship.

In 2014, the committee completed the following tasks:

- \* Worked with the Pastor to oversee Sunday morning worship, Kirk Night programming, and special services
- \* Planned for Lent and Advent
- \* Worked with other committees for special events/programs such as Rally Day, Youth Sunday, cantatas, children's programs, etc.
- \* Helped serve Communion on a monthly basis, at special services and home communion
- \* Provided for the official observations of Baptisms and Elder and Deacon ordination/installation
- \* Assisted the Music Director in developing the music program for the church
- \* Assisted the Music Director as needed in providing for the upkeep of the music library, choir robes, piano tuning, etc.
- \* Provided weekly worship assistants in consultation with the Pastor
- \* Oversaw the Sanctuary furnishings and decor including Bibles, hymnals, other printed materials, candles, flowers, paraments, seasonal decorations
- \* Developed a "Stewardship of the Hands" description for brochure
- \* Created a yearly planning calendar for the committee

**Communion Dates for 2014:**

Jan: 5, 15, 22, 29

Feb: 2, 5, 12, 19, 26

March: 2, 5, 9, 12, 16, 19, 23, 26, 30

Apr: 2, 6, 9, 13, 14, 15, 16, 17, 18, 20, 23, 30

May: 4

June: 1, 8

July: 6

Aug: 3

Sept: 7, 17, 24

Oct: 1, 5, 8, 15, 22, 29

Nov: 2, 5, 12, 19, 23, 30

Dec: 3, 7, 10, 14, 21, 24



## **Stewardship and Finance Committee**

### **2014 End of the Year Report**

**Bill Oppen, Ruling Elder**

The primary activities of the S & F Committee during 2014 can be grouped into three categories:

- Monitoring financial activity during the year
- Preparation of the 2015 Budget
- Initiation of a new focus on stewardship

The firm of Estes, Bridgewater and Ogden, Certified Public Accountants, audited the financial records of 2013. The auditors concluded that the financial statements for the year “...present fairly, in all material respects, the assets, liabilities, and net assets of the First Presbyterian Church of Lincoln, Illinois, as of December 31, 2013, and its revenue and expenses for the year...”.

In July First Presbyterian Church received \$22,865 from the settlement of the estates of Marshall and Charlotte Key. There were no conditions placed on the use of the money and the family has not expressed any desire as to how the funds should be used. The checks were deposited in the Memorial Fund.

Farm income during 2014 was about the same as last year, i.e. more than was anticipated in the budget. For 2015 the budget continues a conservative approach in projecting farm income. The three fields managed by the church are leased on a flat fee per acre plus a share of the proceeds. Therefore, each field has a guaranteed amount and an amount subject to risk. The budget minimizes the risk factor and uses the guaranteed amount.

In preparing the 2015, Budget each committee was asked to estimate its 2015 expenditures for each account for which it was responsible. The total expenditures projected by the committees are about \$14,000 less than the 2014 projections. Two staff positions related to children and youth have been combined into one position, a Children and Youth Director funded at \$12,000.

The Committee examined the stewardship activity of the past few years and realized that sharing our gifts of time and talents had not been addressed. Using a model from an Indiana Presbyterian Church Stewardship was expanded into a year round process with the initiation of the Stewardship of Hearts and Stewardship of Hands in addition to the Stewardship of Resources. Stewardship of Hearts invites us to devote a portion of our time to worship activities in addition to Sunday morning services. Stewardship of Hands provides the opportunity to all to share their talents in the activities of the church. Stewardship of Resources is the familiar request for financial pledges to support the church. The initiatives were not all started on a timely basis this year but in 2015 they will be appropriately coordinated with the liturgical calendar. The response of the First Presbyterian Church family to the new stewardship approach has been positive and the committee is looking forward to 2015.

## **Buildings and Grounds Committee**

### **2014 End of the Year Report**

**Pat Baker, Ruling Elder**

**Committee Members: Garret and Jill Apel, Roger Boss, Cince Bowns, Carrie Osborn, Allen Pickering, Rev. Adam Quine**

In 2014, the Building and Grounds Committee continued its efforts in maintaining, restoring, and repurposing the space in and around our church property. Matters of routine maintenance will not be described in this report. In Jan., five stained glass windows that were in urgent need of repair were removed and restored by Jacksonville Art Glass. In June the second window in the Heritage Room was also removed and restored as a result of a generous donation from Ruth Kapik. Several other windows are in need of repair and will be restored as our budget allows.

In February, The Helen Musa Rankin Library was given a facelift as well as an additional purpose. The room had been used primarily for storage in recent years. New ceiling tiles and paint made the space considerably brighter. Although it still contains reference material, it also houses the books that have been read in the Sunday night Book Nook Program. Copies of Adam's sermons and Mid-Week Reflections are also available there. The description "Reading Room" was added to the designation "Library" as the room provides an inviting, quiet place for reading or contemplation.

In June a lengthy ceiling crack near the handicap entrance was repaired and repainted. In July, Simplex Grinnell replaced the outdated Fire Alarm system. An updated sound system was installed in the Chapel due to the increased number of people using that space.

During the summer, the garage door opening system, the roof, and some wooden trim were replaced. The larger area is being used for our storage while the smaller room is used by the Boy Scouts for storing their equipment. The Boy Scouts have cleaned out the larger rooms in the basement and use the space for their meetings.

Moving from the basement to the top floor, the walls and ceilings in the upstairs youth area were repaired and repainted. Much needed furniture was purchased or donated to replace broken or worn out pieces. The spaces are "kid friendly" and inviting.

Adam's vision for the church has been instrumental in utilizing and repurposing our existing spaces, which has resulted in an increased number of people benefitting from each area of this church.

Few of these efforts could be realized without the assistance and generosity of the committee and our congregation. There are many quiet hands which perform numerous tasks. This beautiful building is a testament to the love and caring of its congregation. If the care of this building and its grounds is important to you, there is a place for you on this committee.

**Columbarium Report**  
2014 End of the Year Report  
Pat Baker, Ruling Elder

In April 2014, the Columbarium was relocated from the Chapel to the sanctuary. On April 27, 2014 a service was held for the Commissioning of the Columbarium and for the Committal of Mel and Joyce Kinzie.

As of December 31, 2014 a total of six niches have been purchased in the FPC Columbarium.

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**Personnel Committee**  
2014 End of the Year Report  
Angela Stoltzenburg & Cince Bowns

2014 was a year spent organizing and researching past Personnel Committees' work at First Presbyterian Church. Over the last few months we have worked on restructuring and developing each staff position's job description to aid us in annual reviews. In our examinations, we realized there have not been recent updates to the job descriptions of paid staff members. We believe by restructuring the job descriptions, we as a church will be able to function more efficiently in the work and ministry for which we are called.

In June we conducted the annual review of Rev. Adam R. Quine as it is a part of his initial terms of call. Our evaluation included input from the Pastoral Nominating Committee who was with Adam in his call process, the current session, and the Board of Deacons. They were sent an online survey asking for their input on Adam's ministry of First Presbyterian Church during his first year. The Personnel Committee also, with the approval of the session, negotiated Adam's terms of call for the 2015 year. The congregation voted on them in a called congregational meeting in June 2014. In addition to the terms of call, the Personnel Committee worked with Adam setting up goals for his next year in ministry. He agreed to share them with the session, and they will check on his progress.

Our purpose for the next year is to expand our Personnel Committee to help better assess the staff while meeting the ever-changing needs of the congregation of First Presbyterian Church. This reassessment may lead to revised responsibilities or an additional part time employee.

Respectfully Submitted,

The Personnel Committee

## AGENDA ACTION ITEMS

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### **2015 Terms of Call for the Reverend Adam R. Quine**

Pastor's Salary:	\$24,638
Housing Allowance:	\$24,638
Pension and Medical:	\$17,246
Mileage Reimbursement:	\$2,000
Continuing Education:	\$3,000
Professional Expenses:	\$2,000

<b>Total Pastoral Ministry:</b>	<b>\$73,522</b>
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Days Allocated for Time Off

Vacation Days: 4 Weeks including 4 Sundays

Continuing Education: 2 Weeks including 2 Sundays

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### **Proposed Amendment to the Constitution and Bylaws**

Addition of Article III—Elders

Section 8: Elders are authorized to transact business by email, text, or telephone voting as necessary between meetings.

Addition of Article IV—Board of Deacons

Section 7: Deacons are authorized to transact business by email, text, or telephone voting as necessary between meetings.

## **Annual Congregational Meeting**

First Presbyterian Church

Sunday, January 26, 2014

The annual congregational meeting for First Presbyterian Church was held on Sunday, January 26 following worship. Copies of the annual report have been available in the back of the church since last week.

The meeting was opened with prayer by the Moderator, Rev. Adam Quine. Copies of the annual report were distributed. There was a quorum present.

Nominations for Elder for the class of 2016 are Marsha Dallas, Keith Leesman and Diane Osborn. There was a motion to approve these elders and the motion passed.

Nominations for Deacons for the class of 2016 are Kristine Apel, Diane Ham, Penni Alexander and Ellie Martin. There was a motion to approve these elders and the motion passed.

Nomination for the nominating committed for 2014 are: Elder representative Carolyn Reynolds, Deacon representative Beth Green and At large congregational representative Stacy Olson. There was a motion to approve and the motion passed.

The final order of business was for the congregation to approve the terms of call for the Pastor. The terms were reviewed with 5 Sundays off for Rev. Quine which are 3 vacation Sundays and 2 for study. There was a motion to approve, a 2nd, and the motion was approved by the congregation.

There was a question from the floor concerning the budget, which was explained by the treasurer.

There was a motion to adjourn the meeting which was passed and the meeting was then adjourned with prayer by the Moderator.

Clerk of Session

Linda Zinser

**CALLED CONGREGATIONAL MEETING**  
**June 29, 2014**

A called Congregational Meeting followed worship on June 29, and was called to order by Pastor Adam R. Quine. A quorum was present.

The congregation unanimously approved the pastoral 2015 Terms of Call and contract.

Approved was an annual salary including cash salary and housing allowance, representing a four percent increase, totaling \$51,246, and Board of Pensions of the Presbyterian Church compensation amounting to \$18,000, a minimum requirement set by the Presbytery.

Paid time off will be four weeks including Sundays, and two weeks of study leave will be granted.

Automobile reimbursement will be at the IRS rate, totaling \$2,000. Continuing Education expenses of \$3,000 were approved as were professional expenses of \$2,000. The total salary and benefits package amounts to \$76,246.

The Terms of Call cover an 18 month period from July 1, 2014 through December 31, 2015, becoming effective Jan. 1 of 2015, thusly negating the need for future called congregational meetings, since the Terms of Call can now be approved at the regularly scheduled annual meeting of the congregation.

The meeting was adjourned with the Congregation singing "The Doxology."

Diane Cherry Osborn,

Clerk of Session

Note: These figures were adjusted for arithmetic errors resulting in lower amounts. See annual report for updated figures.

**CALLED CONGREGATIONAL MEETING**  
**November 2, 2014**

A called meeting of the congregation of First Presbyterian Church, Lincoln, IL was held to fill the vacancy of an Elder due to a resignation.

Following prayer by Moderator Adam Quine it was determined a quorum was present. Cince Bowns was elected to fill the one year term of Angela Stoltzenburg, who had voluntarily dismissed herself from the position.

Prior to the vote the nominating committee told congregation members the new Elder was also nominated to serve an additional three year term following completion of the one year vacancy.

The meeting was closed with singing of The Doxology.

Diane Cherry Osborn,

Clerk of Session

## GENERAL OPERATING FUND EXPENSE COMPARISON

		<b>Actual 2013</b>	<b>Budget 2014</b>	<b>Actual 2014</b>	<b>Budget 2015</b>
<b>INCOME</b>					
50	Pledges	\$152,267	\$154,740	\$156,139	\$140,780
51	Gifts	\$3,915	\$5,000	\$2,578	\$5,000
27	Interest	\$2,972	\$2,000	\$1,226	\$1,000
26	Farm Inc.	\$137,883	\$98,000	\$176,989	\$98,000
90	Offering	\$15,661	\$15,000	\$6,304	\$15,000
95	BBQ Income	\$7,160	\$7,000	\$8,671	\$8,000
60	Kirk Night	\$1,336	\$500	\$1,070	\$1,000
34	Food for Thought	\$2,833	\$2,000	\$1,167	\$500
67	CE Building rent	\$0	\$0	\$180	\$0
		<b>\$324,027</b>	<b>\$284,240</b>	<b>\$354,324</b>	<b>\$269,280</b>
<b>Cash on hand 1/1/2015</b>					<b>\$123,143</b>
<b>Total Income</b>					<b>\$392,423</b>
<b>EXPENSES</b>					
<b>Pastoral Ministry</b>					
101	Pastors Salary	\$16,500	\$23,690	\$23,690	\$24,638
102	Housing Allowance	\$23,525	\$23,690	\$23,690	\$24,638
103	Pension & Medical	\$13,408	\$16,583	\$19,972	\$17,246
104	Mileage	\$1,230	\$2,000	\$1,771	\$2,000
105	Continuing Ed	\$118	\$3,000	\$1,696	\$3,000
106	Professional Expenses	\$2,446	\$1,850	\$2,088	\$2,000
	<b>Total</b>	<b>\$57,227</b>	<b>\$70,813</b>	<b>\$72,907</b>	<b>\$73,522</b>
<b>Payroll</b>					
201	Administrative Assistant	\$14,319	\$14,892	\$14,892	\$15,264
202	Custodian	\$13,405	\$13,807	\$13,807	\$14,152
203	Music and Arts Director	\$6,324	\$6,514	\$6,514	\$6,677
204	Organists	\$6,266	\$5,936	\$7,003	\$6,084
205	Children and Youth Director	\$4,300	\$3,300	\$1,450	\$12,000
206	Nursery	\$1,686	\$3,002	\$1,564	\$2,500
207	Social Security	\$4,502	\$4,000	\$3,807	\$4,617
208	Temp Help	\$0	\$1,600	\$780	\$1,000
210	Treasurer	\$2,545	\$2,621	\$2,622	\$2,686
209	Workman's Comp	\$1,880	\$2,000	\$2,188	\$2,500
92	Employee Christmas Gifts	\$1,764	\$0	\$1,283	TBD
89	Staff Continuing Ed	\$75	\$500	\$491	\$500
	<b>Total</b>	<b>\$57,066</b>	<b>\$58,172</b>	<b>\$56,401</b>	<b>\$67,980</b>



		<b>Actual 2013</b>	<b>Budgeted 2014</b>	<b>Actual 2014</b>	<b>Budgeted 2015</b>
<b>Worship</b>					
301	Music	\$1,010	\$1,200	\$1,095	\$1,200
302	Organ/Piano Maint.	\$1,500	\$3,000	\$2,980	\$3,000
303	Service Supplies	\$1,241	\$2,000	\$1,011	\$2,000
304	Guest Preachers	\$9,675	\$1,000	\$600	\$1,000
305	Christmas Décor	\$456	\$300	\$103	\$300
307	Robe/Para Cleaning	\$12	\$350	\$235	\$800
404	Children & Worship	\$0	\$200	\$137	\$125
	<b>Total</b>	<b>\$13,894</b>	<b>\$8,050</b>	<b>\$6,160</b>	<b>\$8,425</b>
<b>Christian Education</b>					
401	Church School	\$620	\$700	\$1,604	\$1,000
402	Youth Group	\$40	\$2,000	\$2,717	\$3,000
403	VBS	\$110	\$300	\$183	\$200
742	Books for Discussions	\$0	\$100	\$494	\$150
	<b>Total</b>	<b>\$770</b>	<b>\$3,100</b>	<b>\$4,998</b>	<b>\$4,350</b>
<b>Spiritual Life</b>					
405	Church Camp	\$610	\$800	\$374	\$300
406	Session Materials	\$0	\$300	\$372	\$400
306	Spiritual Life/Misc/Celebration	\$1,162	\$3,500	\$3,920	\$200
741	Kirk Night	\$0	\$3,500	\$0	\$3,500
743	Retreats	\$0	\$100	\$0	\$250
	Adult Mission Trip	\$0	\$0	\$0	\$500
	Children Mission Trip	\$0	\$0	\$0	\$500
	<b>Total</b>	<b>\$2,542</b>	<b>\$7,800</b>	<b>\$9,663</b>	<b>\$10,000</b>
<b>Building &amp; Grounds</b>					
501	Utilities	\$12,488	\$18,000	\$12,907	\$18,000
81	Upstairs	\$0	\$5,000	\$5,370	\$5,000
503	Insurance	\$8,105	\$8,000	\$10,477	\$9,000
504	Landscaping	\$0	\$2,000	\$2,581	\$1,000
502	Maintenance	\$88,823	\$40,000	\$51,805	\$20,000
5	Library	\$0	\$2,500	\$1,444	\$250
	Columbarium	\$0	\$0	\$198	\$0
	Parking Lot taxes	\$0	\$0	\$802	\$0
	<b>Total</b>	<b>\$109,416</b>	<b>\$75,500</b>	<b>\$85,584</b>	<b>\$53,250</b>
<b>Mission &amp; Benevolence</b>					
601	General Assembly	\$6,000	\$6,000	\$6,000	\$6,000
602	Great Rivers Presbytery	\$13,000	\$13,000	\$13,200	\$13,000
603	Synod	\$1,000	\$1,000	\$1,000	\$1,000
606	Local Mission	\$47,446	\$50,800	\$45,739	\$50,800
96	Flowers	\$1,745	\$2,000	\$1,288	\$2,000

97	BBQ Expenses	\$3,614	\$3,500	\$3,868	\$4,000
99	Assistance Fund	\$893	\$1,000	\$100	\$1,000
41	Food for Thought	\$0	\$4,000	\$3,843	\$4,000
	<b>Total</b>	<b>\$73,698</b>	<b>\$81,300</b>	<b>\$75,038</b>	<b>\$81,800</b>
<b>Stewardship &amp; Finance</b>					
701	Envelopes	\$0	\$250		\$200
702	Campaign Material	\$235	\$50	\$30	\$50
	<b>Total</b>	<b>\$235</b>	<b>\$300</b>	<b>\$30</b>	<b>\$250</b>
<b>Evangelism &amp; Membership</b>					
771	Advertising	\$1,128	\$1,000	\$396	\$750
25	Open Table Concert	\$600	\$2,500	\$500	\$2,500
	<b>Total</b>	<b>\$2,468</b>	<b>\$3,500</b>	<b>\$896</b>	<b>\$3,250</b>
<b>Operating Expenses</b>					
801	Per capita	\$4,732	\$4,480	\$4,480	\$4,256
802	Office Supplies	\$62	\$1,000	\$2,243	\$2,000
803	Postage	\$0	\$1,200	\$927	\$1,200
804	Computer Supplies and Training	\$3,079	\$1,200	\$1,852	\$1,200
805	Link	\$1,150	\$1,100	\$216	\$500
806	Copy	\$7,627	\$7,000	\$7,814	\$7,000
807	Miscellaneous	\$3,100	\$1,800	-\$238	\$1,500
808	Audit	\$0	\$4,000	\$4,400	\$0
	<b>Total</b>	<b>\$19,750</b>	<b>\$21,780</b>	<b>\$21,694</b>	<b>\$17,656</b>
	<b>TOTAL EXPENSES</b>	<b>\$346,423</b>	<b>\$330,215</b>	<b>\$328,393</b>	<b>\$316,133</b>
<b>Income less expenses</b>					
		<b>-\$22,396</b>	<b>-\$45,975</b>	<b>\$25,931</b>	<b>\$76,290</b>

#### TREASURER'S NOTES

Some categories were moved around with committees from previous reports.

All numbers are rounded - sums for each committee may be off a dollar or two due to rounding.

**FIRST PRESBYTERIAN CHURCH—LINCOLN  
2014**

**Allison Scholarship Fund**

This fund consists of a savings account and a Synod certificate. All Scholarship (Allison) awards are paid out of this fund. Beginning balance 1-1-2014 - \$547.08

Receipts (interest) - \$187.43

Disbursement - Scholarship payments - \$400

Ending balance - \$ 397.77

Synod Certificate - \$25,000

**Carrie Belle & Corrine Houston Scholarship**

This fund was created in August, 2010 with proceeds from the Women's Association. In consists of a Synod certificate and a checking account.

Beginning balance, 1-1-14 \$2,263.58

Disbursements – scholarship payments = \$0.00

Receipts - \$0.00

Ending balance - \$2,263.58

Synod Certificate - \$20,000

**Memorial Fund**

Balance, 1-1-14 \$ 10,637.62

Receipts - \$27,176.23

Disbursements - \$ (551.81) (Hymnals, and Rev Quine for Eberle Interment)

Ending balance - \$37,262.04

**Capital Improvement Fund**

Balance, 1-1-2014 \$3,188.73

Receipts - \$ 1.73

Disbursements - \$ 0.00

Ending balance - \$3,190.33

**Farm Account**

Balance 1-1-2014 \$ 39,977.01

Receipts - \$ 142,436.89

Disbursements - \$ 171,449.12 (\$159,000 payout to FPC, \$12,499.12 in taxes)

Ending balance - \$10,964.78

**Farm Trust Account**

Balance 1-1-2014 \$9,150.07

Receipts - \$26,459.46

Disbursements - \$33,271.70 (\$15,629.73 payout to FPC, \$15,129.73 to Union Cemetery, taxes—  
\$2512.24

Ending balance - \$2,337.83

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**First Presbyterian Church Invested Funds 2014**

<b>General Account PLIP CD #5925</b>	<b>Matures 2-23-16</b>	<b>\$50,000.00</b>
<b>Mission Account CD #5992</b>	<b>Matures 3-31-16</b>	<b>\$40,000.00</b>
<b>Allison Scholarship CD #3963</b>	<b>Matures 7-1-15</b>	<b>\$25,000.00</b>
<b>Houston Scholarship #5699</b>	<b>Matures 8-1-16</b>	<b>\$20,000.00</b>